Academics Race/Ethnicity Hires and Departures

Tenure and Promotions Faculty by Age Distributior

### Workforce at a Glance

Updated 1/14/2022 Institutional Research & Planning

Weill Cornell Medicine employees are not included here. Professorial faculty are defined as the three professorial ranks (assistant, associate and full) including part-time, clinical, and "of practice". Adjunct, acting, visiting, courtesy and emeritus appointments are excluded. Post Docs are excluded.

Headcounts as of Nov 1:	<b>Professorial Faculty</b>	Academic Professionals	Staff & Union	Grand Total
2021	1,729	1,094	7,656	10,479

#### Sex and race/ethnicity/citizenship

"AAW" includes those who have identified as Asian or Asian-White.

<sup>&</sup>quot;BHI" includes those who have identified as one or more of the following: Black, Hispanic, Hawaiian/Pacific Islander and American Indian.

		Professoria	l Faculty	Academic Pro	ofessionals	Staff &	Union	Grand Total
		Full time	Part time	Full time	Part time	Full time	Part time	Grand Total
Female	AAW (U.S.)	87		50	7	269	21	434
	BHI (U.S.)	76	2	49	8	364	30	529
	White or Unknown (U.S.)	425	24	336	69	3,438	219	4,511
	International (any race)	34	2	43		14		93
	Total	622	28	478	84	4,085	270	5,567
Male	AAW (U.S.)	124	6	36	4	171	7	348
	BHI (U.S.)	79	1	21	6	325	7	439
	White or Unknown (U.S.)	759	47	323	71	2,693	84	3,977
	International (any race)	62	1	69	2	14		148
	Total	1,024	55	449	83	3,203	98	4,912
	Grand Total	1,646	83	927	167	7,288	368	10,479

#### Sector of the University

	Professorial Faculty	Academic Professionals	Staff & Union	Grand Total
Colleges	1,729	879	3,099	5,707
Research		94	479	573
Library		104	245	349
Other Academic Units*		17	585	602
Facilities			996	996
Student Services			1,183	1,183
Other Administrative Units			1,069	1,069
Grand Total	1,729	1,094	7,656	10,479

<sup>\*</sup>This includes employees in the Africana Studies and Research Center (prior to Fall 2012) and in the Acad Progs & Institutional Initiatives. For Fall 2013 and forward, all of CIS reported separately under Colleges.

#### Academic employees: rank and tenure status

	Р	rofessorial Faculty		Academic Professionals	Grand Total
	Tanuwad	On Tenure Track	Not on Tenure	Not on Tenure	Grand Total
	Tenured	Off reflure track	Track	Track	
Assistant Professor		340	55		395
Associate Professor	371	23	42		436
Full Professor	814	10	74		898
Not ranked faculty				1,094	1,094
Grand Total	1,185	373	171	1,094	2,823

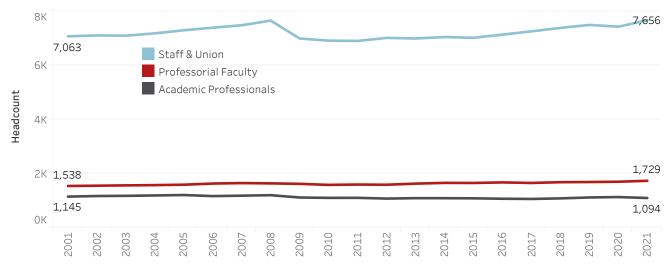
### **Workforce Trends**

Weill Cornell Medicine employees are not included here. Professorial faculty are defined as the three professorial ranks (assistant, associate and full) including part-time, clinical, and "of practice".

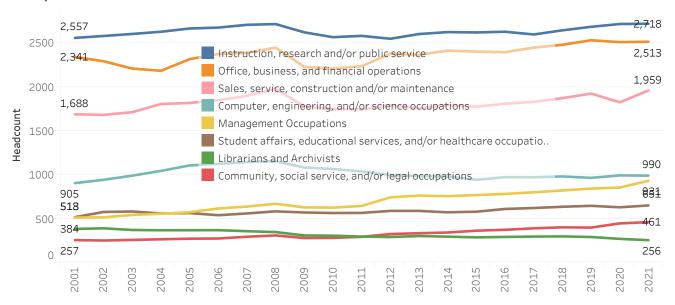
Adjunct, acting, visiting, courtesy and emeritus appointments are excluded. Post Docs are excluded.

Updated 1/14/2022 Institutional Research & Planning

### **Job Family**



### **Occupation**



at a Glance Workfor Trends Workforce Detail

Academics Race/Ethnicity Hires and Departures

Tenure and Promotions Faculty by Age Distribution

## **Workforce Detail**

Updated 1/14/2022 Institutional Research & Planning

Weill Cornell Medicine employees are not included here. Professorial faculty are defined as the three professorial ranks (assistant, associate and full) including part-time, clinical, and "of practice". Adjunct, acting, visiting, courtesy and emeritus appointments are excluded. Post Docs are excluded.

Limit to:Select detail:Select terms:AllAllMultiple values

#### All detail

Click on College "+" to display more details for SC Johnson College of Business.

Organizational sector	College	SC Johnson College of B	Detail	Fall 18	Fall 19	Fall 20	Fall 21
Colleges	AG		Null	1,598	1,603	1,601	1,592
		AEM	Null	115	102	102	97
	AR		Null	114	119	110	121
	AS		Null	994	1,016	993	1,008
	CCB	Hotel	Null	249	248	228	236
		JGSM	Null	150	135	130	127
		SC Johnson**	Null	213	213	198	189
	CIS		Null	136	154	153	158
	EN		Null	438	455	449	448
	HE		Null	306	304	288	270
	IL		Null	259	269	273	261
	LA		Null	135	131	134	131
	SPP		Null	73	82	85	84
	TECH		Null	88	89	99	105
	VM		Null	835	848	844	880
			Total	5,703	5,768	5,687	5,707
Research	-		Null	555	563	565	573
			Total	555	563	565	573
Library	-		Null	416	393	365	349
			Total	416	393	365	349
Other Academic	-		Null	312	321	559	602
Units*			Total	312	321	559	602
Facilities	-		Null	964	997	954	996
			Total	964	997	954	996
Student Services	-		Null	1,146	1,167	1,100	1,183
			Total	1,146	1,167	1,100	1,183
Other	-		Null	1,036	1,074	1,014	1,069
Administrative U			Total	1,036	1,074	1,014	1,069

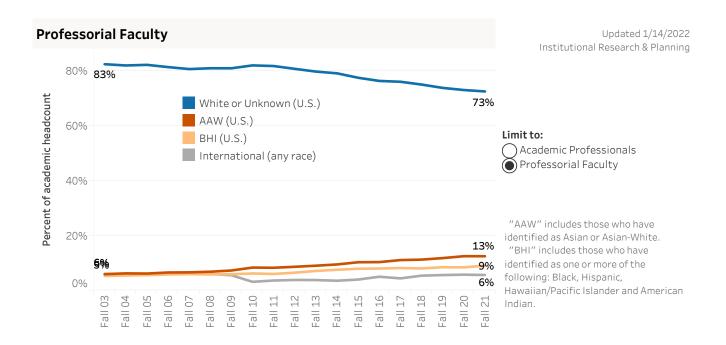
<sup>\*</sup> For Fall 2013 and forward, Bowers CIS reported as a separate unit.

<sup>\*\*</sup> SC Johnson College of Business started fall 2016 (it combines Johnson School of Management, Dyson School of Applied Econ and Mgmt, and the School of Hotel Administration).

<sup>\*\*\*</sup> Brooks School of Public Policy started in Fall 2021.

# Academic Composition by Race/Ethnicity/Citizenship

Weill Cornell Medicine employees are not included here. Professorial faculty are defined as the three professorial ranks (assistant, associate and full) including part-time, clinical, and "of practice". Adjunct, acting, visiting, courtesy and emeritus appointments are excluded. Postdocs are excluded.



	Fall 11	Fall 12	Fall 13	Fall 14	Fall 15	Fall 16	Fall 17	Fall 18	Fall 19	Fall 20	Fall 21
White or Unknown (U.S.)	1,302	1,280	1,297	1,308	1,279	1,276	1,255	1,260	1.244	1,239	1,255
white of officiowif (0.5.)	1,502	1,200	1,237	1,500	1,273	1,270	1,255	1,200	1,211	1,233	1,233
AAW (U.S.)	133	138	148	158	171	174	184	190	200	213	217
BHI (U.S.)	97	104	117	126	132	135	136	136	144	144	158
International (any race)	59	62	63	60	67	85	74	92	96	99	99
Grand Total	1,591	1,584	1,625	1,652	1,649	1,670	1,649	1,678	1,684	1,695	1,729

## **Faculty Hires and Faculty Departures**

Actions made effective between July 1st to June 30th of each year.

Departure reasons include retirement, resignation, end of appointment, etc.

\*Department of Computer Science moved to Computer and Information Sci all years.

Data as of 8/01/2022 Updated 8/17/2022 Institutional Research & Planning

Select Sex: Select Rank:

AII A

**New Tenured and Tenure Track Appointments** 

Sex: All Rank: All

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Ag & Life Sci	9	11	13	8	4	3	16	10	7	10	14	16	17	8	14	11
Arch, Art & Planning	5	4	2	1		3	2	4	1	2	2	2	5	3	1	11
Arts & Sciences	36	31	23	11	9	29	25	24	34	15	18	13	21	23	29	18
Bowers Comp & Info Sci	3	1	5	3		4	3	6	5	7	8	6	5	7	8	7
Brooks School of Publi		2	2		1	3	2	2	1	3	2		3		2	2
Engineering	12	11	9	6	2	7	8	13	9	12	16	10	9	12	11	7
Human Ecology	6	2	6		1	5	6	3	3	1	1	4	11	3	2	4
Ind & Labor Relations	1	4	3	2		6	3		4	6	1	4		7	7	2
Law School	1	3	5	3	1		1	1	2	2	1	2	1	2	1	2
SC Johnson	12	11	2	6	6	9	4	6	14	16	11	10	15	9	9	5
Vet School	9	4	2	2	2	4	6	5	11	9	6	3	3	3	7	13
Grand Total	94	84	72	42	26	73	76	74	91	83	80	70	90	77	91	82

**Departures of Tenured and Tenure-Track Faculty** 

Sex: All Rank: All

	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Ag & Life Sci	15	19	8	19	10	13	9	16	28	14	16	8	16	9	17	7
Arch, Art & Planning		2	1	4	4	6	3	1		1	1	3	3	7	6	3
Arts & Sciences	22	27	26	20	13	21	19	21	22	20	47	15	26	25	25	20
Bowers Comp & Info Sci				2				1	4	2		1	2	4	4	4
Brooks School of Public Po		1	1		1	1	1	1		1	3	2		2	3	
Engineering	8	16	9	4	10	10	6	7	13	12	15	6	9	7	10	6
Human Ecology	5	6	2	2	3	3	2	4	5	3	4	11	6	5	4	2
Ind & Labor Relations	2	1	1	2	1		2	2	2	3	10	3	4		8	4
Law School		4	1	1	1	2	3	3		1		1	4	3	1	1
SC Johnson	5	7	6	11	4	2	6	4	7	9	6	11	15	9	13	3
Vet School	4	3	3	7	4	7	8	3	8	4	9	5	6	8	12	5
Grand Total	61	86	58	72	51	65	59	63	89	70	111	66	91	79	103	55

# **Promotions of Faculty: Tenure and Full Professor**

Data as of 11/01/2021 Updated 11/01/2021 Institutional Research & Planning

Primary academic appointment only. Actions made effective between July 1st to June 30th of each year.

For some Faculty, achievement of tenure and promotion to full professor are simultaneous; these are reflected in "Appointments to Tenure" only.

2020-21 data not complete.

\*Department of Computer Science moved to Computer and Information Sci all years.

#### Select Sex:

ΔΠ

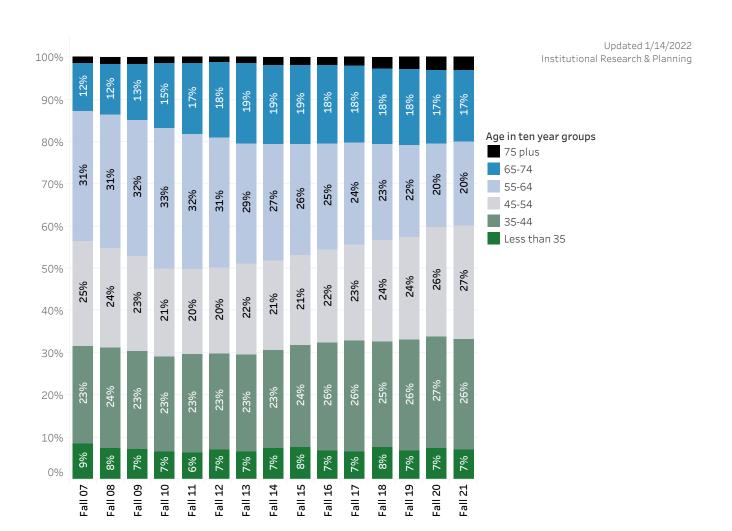
Tenure: Promotions a	9															
	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
Ag & Life Sci	19	11	9	10	6	11	6	12	4	9	8	6	10	8	11	10
Arch, Art & Planning	3	1	1	2	1			3	1	2	2		3	1	1	-
Arts & Sciences	15	23	15	26	16	25	15	26	21	20	9	12	19	21	13	1
Bowers Comp & Info Sci	1	1	2	1	2		1	2	5	2	5	4	3	2	4	3
Brooks School of Public Po	1	3		1	1			1	2	1	1	1	3			
Engineering	4	3	10	9	5	6	5	8	7	7	8	6	8	13	8	
Human Ecology	4	4	1	4		1	2	1	5	3	1	3	6	2	2	
Ind & Labor Relations	2	1		2	1		3			1	3	2	3	2	3	
Law School	3	2	2	4	2		1	1	4	1	2	2	1		2	
SC Johnson	3	6	6	8	6	1	3	5	4	4	4	1	8	6	5	
Vet School	3	_	_							_		_	_	_	2	_
	- 3	3	5	9	2	5	3	5	1	3	1	5	6	5		- 1
Grand Total	58	3 58 d Facı	5 51 ulty t	9 76 <b>o Ful</b> l	2 42   <b>Prof</b>	49	3 39 r- <b>Se</b> x	5 64 :: All	1 54	3 <b>53</b>	44	5 <b>42</b>	6 <b>70</b>	5 <b>60</b>	2 <b>51</b>	
Grand Total	58	58	51	76	42	49	39	64								1 6
Grand Total  Promotion to Full: Tel	58 nured	58 d Facı	51 ulty to	76 o Full	42 Prof	49	39 r- <b>Se</b> x	64 X: All	54	53	44	42	70	60	51	6
Grand Total  Promotion to Full: Tel  Ag & Life Sci	58 nure(	58 d Facu 20-9002	51 ulty to 80-2002	76 o Full	42   <b>Prof</b>   01-6002	49 esso 11-0102	39 <b>r- Sex</b> 21-1702	64 S: All	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	6
Grand Total  Promotion to Full: Tel  Ag & Life Sci Arch, Art & Planning	58 nure( 90-5002	58 d Facu 20-9002	51 ulty to 80-2002	76 o Full 60-8002	42   <b>Prof</b>   01-6002	49 esso 11-0102	39 r- Sex	64 C: All 81-2102	2013-14	2014-15	2015-16	2016-17	2017-18	5018-19	51 02-6102	6
Grand Total  Promotion to Full: Tel  Ag & Life Sci Arch, Art & Planning  Arts & Sciences	58 nure( 90-9007 6 2	58 d Facu 20-9007	51 ulty to 80-2002	76 o Full 60-8002	42 Prof	49 10-0107	39 r- Sex 21-1102 2 1	64 C: All S: 2015-13	54 5013-14	ω 2014-15 <sup>∞</sup>	44 5012-16	72016-17	0 2017-18	5018-19	51 5019-50 4 1	6
Grand Total  Promotion to Full: Tel  Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci	58 nured 90-5002 6 2 7	58 d Facu 20-9002 7 1 12	51 ulty to 80-2002	76 o Full 60-8002	42   Prof 01-6002   4	49 (esso) 10-0102	39 r- Sex 21-1102 2 1	64 C: All ET-2102 7 1 6 1 2	54 5013-14	ω α 2014-15 ες	44 5012-10 10	42 2016-17 7	70 5017-18	60 5018-13 7 1 12	51 2019-50 4 1 3	6
Promotion to Full: Ten  Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci Brooks School of Public Po	58 nured 90-5002 6 2 7	58 d Facu 20-9002 7 1 12	51 ulty to 80-2002	76 o Full 60-8002	42   Prof 01-6002   4	49 (esso) 10 11 1	39 r- Sex 21-1102 2 1	64 C: All S: T-2102 7 1 6 1	54 5013-14	ω α 2014-15 ες	44 5012-10 10	42 2016-17 7	70 5017-18 9	5018-16 7 1 12 1	51 02-6102 4 1 3 2	6
Grand Total  Promotion to Full: Tel  Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci Brooks School of Public Po Engineering	90-5002 6 2 7 2	58  d Facu  20-9002  7 1 12 2	51 ulty to 80-2002	76 o Full 60-8002 7 1 10	42   Prof 01-6002   4   9   2	49 1000000000000000000000000000000000000	<b>39 r- Sex</b> 21-1102 2 1 9	64 3: All  5015-13  7  1  6  1  2  4	54 47-2013-14 7 1 6 1	2014-15	44 5012-16 10 14 1	7016-17 7016-17 7016-17	70 2017-18	60 5018-13 7 1 12 1	51 007-6102 4 1 3 2 1 7 4	6
Grand Total  Promotion to Full: Tell  Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci Brooks School of Public Po Engineering Human Ecology Ind & Labor Relations	90-5002 6 2 7 2	58  d Facu  20-9002  7 1 12 2	51 ulty to 80-2002	76 o Full 60-8002 7 1 10	42   Prof 01-6002   4   9   2	49 (esso) 10 11 1 2 3	<b>39 r- Sex</b> 21-1102 2 1 9	64 C: All ET-2102 7 1 6 1 2	54 713-14 7 1 6 1 1	2014-15	44 91-5102 10 14 1	42 2016-17 11 1 2 2	70 2017-18	60 5018-13 12 1 1 6	51 07-6102 4 1 3 2 1 7	6
Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci Brooks School of Public Po Engineering Human Ecology Ind & Labor Relations	58 nurec 90-5002 6 2 7 2 4 1 1	58 d Facu  20-9002  7 1 12 2 3 1 1	51 alty to 80-2002 3 4	76 o Full 60-8002 7 1 10	42 Prof 01-6002 4 9 2 4	49 10 11 1 2 3 1 1	39 r- Sex 2011-17 3 2 1 1	64 <b>C: All</b> 7  1  6  1  2  4	54 71-2013-14 7 1 6 1 1 3	2014-15	44 91-91-10 14 1 2 5	42 2016-17 11 1 2 2	70 9 12 1 1 4	60 5018-13 12 1 1 6	51 007-6102 4 1 3 2 1 7 4 2 1	6
Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci Brooks School of Public Po Engineering Human Ecology Ind & Labor Relations Law School SC Johnson	58 nurec 90-5002 6 2 7 2 4 1	58 d Facu  20-9002  7 1 12 2 3 1	51 ulty to 80-2002	76 o Full 60-8002 7 1 10	42   Prof 01-6002   4   9   2   4	49 1000000000000000000000000000000000000	39 r- Sex 21-1702 2 1 9	64 C: All  7 1 6 1 2 4 2	54 713-14 7 1 6 1 1	2014-15	44 10 14 1 2 5	7 7 11 1 2 2 1	70 81-211 1 1 4	60 5018-13 12 1 1 6	51 007-6102 4 1 3 2 1 7 4 2	6
Ag & Life Sci Arch, Art & Planning Arts & Sciences Bowers Comp & Info Sci Brooks School of Public Po Engineering Human Ecology Ind & Labor Relations Law School SC Johnson Vet School Grand Total	58 nurec 90-5002 6 2 7 2 4 1 1	58 d Facu  20-9002  7 1 12 2 3 1 1	51 alty to 80-2002 3 4	76 o Full 60-8002 7 1 10	42 Prof 01-6002 4 9 2 4	49 10 11 1 2 3 1 1	39 r- Sex 2011-17 3 2 1 1	64 <b>C: All</b> 7  1  6  1  2  4	54 71-2013-14 7 1 6 1 1 3	23 S 2014-15	44 91-91-10 14 1 2 5	7 7 11 1 2 2 1	70 9 12 1 1 4	60 60 7 1 12 1 1 6	51 007-6102 4 1 3 2 1 7 4 2 1	6

Workforce Detail	Academics Race/Ethnicity	Hires and Departures	Tenure and Promotions	Faculty by Age Distribution	Postdocs	Academic Titles

## Tenured and Tenure Track Faculty by Age Distribution

Weill Cornell Medicine employees are not included here. Professorial faculty are defined as the three professorial ranks (assistant, associate and full) including part-time, clinical, and "of practice".

Adjunct, acting, visiting, courtesy and emeritus appointments are excluded.

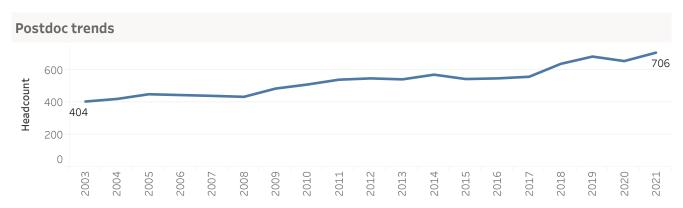


Vorkforce Academics etail Race/Ethnicity	Hires and Departures	Tenure and Promotions	Faculty by Age Distribution	Postdocs	Academic Titles
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## **Postdoctoral Fellows and Associates**

Updated 1/14/2022 Institutional Research & Planning

This view represents postdoctoral associates and postdoctoral fellows. As temporary employees, postdocs are excluded from other dashboards representing the Cornell workforce, unless otherwise noted.



Headcounts as of November 1: 2021

Location

Location						
	AEM	Colleges	Research units under VPR	SPP	VPIA	Grand Total
Ithaca Main Campus	2	530	102	3	3	640
Cornell Tech		20				20
Geneva		19				19
Other location		24	1			25
Outside USA		2				2
Grand Total	2	595	103	3	3	706

Demographics of postdoo	S		
		Count	% of Total
Female	International, any race	153	22%
	White or unknown, US	103	15%
	Nonwhite, US	43	6%
	Unknown	1	0%
	Total	300	42%
Male	International, any race	248	35%
	White or unknown, US	115	16%
	Nonwhite, US	43	6%
	Total	406	58%
	Grand Total	706	100%

Postdoctoral associate	631
Postdoctoral fellow	75

Vorkforce Detail	Hires and Departures	Tenure and Promotions	Postdocs	Academic Titles

# Academic titles, Fall 2021

Updated 1/14/2022 Institutional Research & Planning

This view includes adjuct, visiting, courtesy, and postdoctoral fellows and associates. It excludes emeritus and acting appointments.

For more details, hover over "Academic titles group" and click on the plus sign.

Select Term
Fall 2021

Academic titles group	Academic titles	Ag & Life Sciences	Arch, Art & Planning	Art & Sciences	Bower CIS	Brooks School	Engineering	Human Ecology	Ind & Labor Relations	Law	Veterinary Medicine	SC Johnson College	Cornell Tech	Non-College	Grand Total
University	Prof Asst	64	16	97	25	9	43	18	17	2	21	28	6		346
Faculty	Prof Assoc	76	17	141	9	2	50	18	14	2	39	21	5		394
	Professor	201	16	267	28	16	109	26	26	35	53	44	14		835
	Prof-At-Large													20	20
Professoria	IClinical Prof ti							2		15	43	3			63
Titles	Prof of Practi	14	7	5			11	2		2	19	1	3		64
	Rsrch Profess	8		2	1		1	2			9				23
Extension	Extension Ass	84				1		12	21	2	8				128
	Extension Ass	64						6	26		7	1			104
Research	Rsrch Assoc.Sr	31		11	1		7	4	3		13			37	107
	Rsrch Associa	79	1	29	1	1	25	10	5		24			52	227
	Rsrch Scientist							1						1	2
	Principal Rsrc													4	4
Teaching	Lecture	21	8	55	7	32	15	12	3	2	13	16		10	194
_	Lecture Sr	21		93	9	3	20	4	5	1	9	23	1	6	195
	Instructor							1			7		1		9
	Teach Assoc		8	10						1					19
Library	Archivist titles													12	12
,	Librarian titles													93	93
Postdocs &	Fellow Sr									1					1
Fellow	Post Dr Assoc	214		120	11	3	139	21	4	8	58	2	20	106	706
Visiting	Critic		25	2				1						1	29
	Fellow	70						3	7	1	1	1		15	98
	Lecture Vis.	7	21	50	2	5	14	3	10	6	5	20	5	9	157
	Instructor Vis.						1				4	1			6
	Clin Prof & Pr	2								5	6	4			17
	Prof titles -Vis	17	5	15	7	2	17	2		8	8	5	14	2	102
	Scholar/Scien	37	1	31	2		30	3	1	10	5	6	13	68	207
Courtesy/	Lecture Court	5				2		3			11			1	22
Adjunct	Instructor Co					_		-			1			_	1
-	Prof titles Co	88		32	7	2	33	6		47	28	3	10	7	263
Grand Total		1,103	125	960	110	78	515	160	142	148	392	179	92	444	

Cornell Tech faculty counts are based on supervisory organization. Cornell Tech's Dean reported under Cornell Tech. Faculty are counted within the college of tenure or primary academic appointment.

<sup>\*</sup>College of Business combines Hotel and Johnson School. Dyson School remains undel CALS.